

JOINT CHURCH COUNCIL OF HOLY TRINITY AND ST JAMES'

RISK MANAGEMENT POLICY

Definition

Risk management is the process of making and carrying out decisions that will minimise the adverse effect of problems and accidental losses upon our church.

Purpose

The risk management process is vital to the personal health and safety of volunteers and employees, and the safety of the public. In financial terms, it is vital to our ability to pursue our goals, commence and operate programmes, and to perform duties in an efficient and professional manner.

Types of Risk

Financial risk

This is monitored by the JCC under the guidance of the Vicar, Churchwardens and the JCC Treasurer

Reputational Risk

The reputational risk of the church is monitored by the JCC under the guidance of the Vicar and Churchwardens

Health and Safety Risk

Health and Safety Policy is monitored by the Fabric Committee under guidance from the JCC.

Risk management

The JCC will have responsibility for ensuring that it appropriately develops, implements, monitors, evaluates and revises plans to manage risks associated in the conduct of the church.

Risk awareness

Cooperation is needed, and expected, from all members and users of our church, church hall and surroundings. Only by working as a team with common goals and objectives can we ensure the success of this risk management programme.

Any member of the JCC (or wider church community) who identifies a potentially unacceptable risk relating to any aspect of church activity, should promptly raise the matter with the JCC Secretary (or relevant officer) so it can be appropriately considered.

Incumbent: Rev'd Rebecca Elliott

Adopted by the JCC on 22 July 2025